Made by decision of the extraordinary General meeting of shareholders of "Kazakhtelecom" JSC

Protocol No.73, dated 02.06.2022

## Amendments and Addition to the Charter of "Kazakhtelecom" JSC

- 1. Paragraph 2 of Article 29 shall be stated as follows:
- "2. Decisions of the General Meeting of Shareholders on the issues specified in subparagraphs 12), 13), 15), 15-1), 17), 19), 20), 22) of paragraph 1 of this Article of the Charter shall be adopted by a simple majority of votes of the total number voting shares of the Company participating in the voting, unless otherwise provided by the legislative acts of the Republic of Kazakhstan and (or) this Charter.

Decisions of the General Meeting of Shareholders on other issues are taken by a qualified majority of votes from the total number of voting shares of the Company, except for the cases provided for in paragraphs 8 and 10 of Article 30 of the Charter.

The Company is not entitled to make decisions on the issues specified in subparagraphs 2) - 7) of paragraph 1 of this article by voting in absentia.".

- 2. Paragraph 1 of Article 35 shall be supplemented with subparagraph 13-1) of the following content:
- "13-1) determine the procedure for granting interest-free targeted loans to employees of the Company;".
  - 3. Paragraph 4 of Article 42 shall be stated as follows:

"The decision to conclude between the Company and organizations that are part of the same group of the national managing holding as the Company, including foreign legal entities, transactions in which the Company has an interest, is taken by the Management Board of the Company at a meeting held in person. Such a decision is made by a majority vote of at least three-quarters of the total number of elected members of the Management Board. The Management Board has the right to submit the issue of concluding such a transaction for consideration by the Board of Directors of the Company, if the issue is of a strategic nature."